

HOW TO BE A WIN LEADER:

THE QUEST FOR SERVANTHOOD

I. Multiplies Himself

1. Wisdom in carrying work load

1. Does not unnecessarily exhaust themselves to neglect other important matters in their lives(work, school, family, ministry and friends).
 - a. responsible parents, sons and daughters
 - b. excelling in work and in school
 - c. excelling in social relationships
 - d. excelling in ministry
 - e. develops skills and giftedness

I. Multiplies Himself

3. Spreads out work to many people
 - a. chooses to develop more workers
 - b. Chooses to involve more people (sense of ownership-I am part).
 - c. Paves the way for several second line leadership

II. Carries a Servant's Heart

1. Always pursues to serve others than to be served
2. Does not demand rights due to his leadership position except the right to serve.

II. Carries a Servant's Heart

3. Does not expect return for favors given
 - a. Leader: a powerful position among people (a gatekeeper, dispenses)
 - b. Gives positions of influence coveted by people.
 - c. Expects them to be thankful/grateful to God (priesthood: others us God)

III. Respect is achieved not because of position

1. Develops as good person
2. Obvious signs of brokenness
3. The Destruction of Pride (masakit, nakaka-insulto, Peter and Paul in relation to God's Word)

IV. Leads people to the point of redundancy *(He must increase and I must decrease)*

1. Releases ministries as others rise up to leadership and responsibilities
2. A chance to develop new ministries that will meet the needs of the ministry and the organization as a whole.
 - a. several ministries to be developed (performing arts, sports, discipleship and etc.)
3. Paves the way for others to rise up and protect their rising up.

V. Seeks the Lord for every Plan and every Decision

1. It is not ours
2. Not politics
3. Respect for others. They are God's people.
4. Develops humility
5. Deals with antics(tampo, pa-cute and manipulation)

VI. Looks at workers individually

1. Understands and respects the uniqueness of each other
2. Tailor make a position and ministry due to sensitivity and understanding
3. Prevents Cloning and Puppetry

VI. Looks at workers individually

4. Avoids mistakes of preferential treatment to the oppression and denial of another's rights.
 - a. The Mother of the Sons of Zebedee
 - b. Priscilla of Aquila to Apollos
 - c. Paul rebukes Peter (Jews were Peter's favorite, the rising up of the gentiles (outsiders) in leadership)

VII. Waits Upon the Lord for our Promotion

1. Does not push themselves to positions
2. Will not use others to prop up himself
 - a. Ninong and Ninang
 - b. Suspects motives of others for unmerited favors
3. Discerns and determines whether positions are from the Lord and in His time.
4. Trust God for their ascent to positions of servanthood

VIII. Positions are for Servanthood

1. Not for Gain
2. Not for Ego tripping
3. Our wellness and joy and our sense of worth was because we did God's will.

“I am nothing and I will add nothing---God is excellent, God is perfect”

VIII. Positions are for Servanthood

4. Lord keeps us there.

“Dapat ganito na ako”, the Ministry is a stepping stone towards other church leadership position.

4. Discernment is to intercede and not to judge.

IX. Do not use the ministry to develop self worth

1. Self worth is achieved through affirmation and discovery of the real self from the Lord
2. This who I am and this is what I can do.
3. What God gives me I can do... step by step with Him.
4. A discovery together and an everlasting equipping

X. The Ministry is not to prove our point but to discover

1. No personal Agenda. God's Agenda
2. No preconceived ideas
3. Consensus and time will make ideas/decisions rise and fall
4. They work or they don't work

XI. Constantly Placing, Probing and Positioning People

1. Where they will excel most
2. Discovery of gifts
3. Discovery of multi-gifts
4. A road towards higher leadership
5. Let them experiment
6. Encourage
7. Let them study
8. Mentor and be dynamic

XII. All activities are planned and directed to achieve the following:

- Maturity of people
- Draws the people closer to God
- The growing knowledge of God
- The glorification of God